



GSH Community Service Volunteer Training Program



Welcome to our final meeting!

Presented by Kiara Gajo
Statewide Volunteer Manager

Agenda

Topics Covered

- 1 Support Ecosystem - Neighbor Island Managers
- 2 Community Service Pillar
- 3 Higher Awards
- 4 Office Hours Information
- 5 Future Resources

Objectives

1

Understand the importance of community service and its impact on girls, troops, and local communities.

2

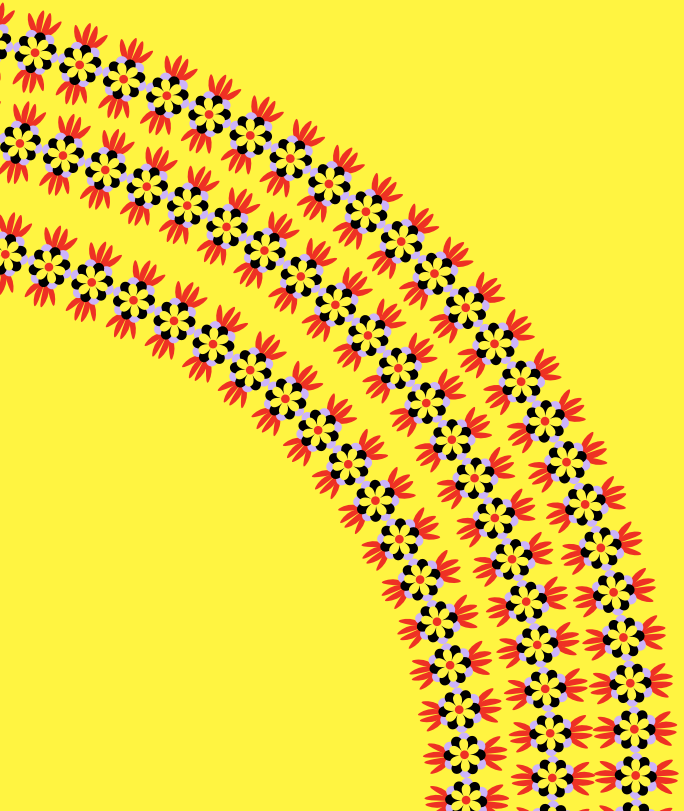
Learn about upcoming community service event offerings being developed by the Girl Scouts of Hawai'i staff.

3

Discover local volunteer opportunities and partner organizations available for troop involvement.

4

Explore how community service connects to Girl Scout Higher Awards and supports leadership development.



GSH Council Staff– Statewide Neighbor Island Managers



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Community Service

*"The work of today is the history of tomorrow, and we are its makers."
-Juliette Gordon Low*

Community Service is a key part of the Girl Scout experience, teaching girls to lead with **compassion** and **make a positive impact** in their communities.

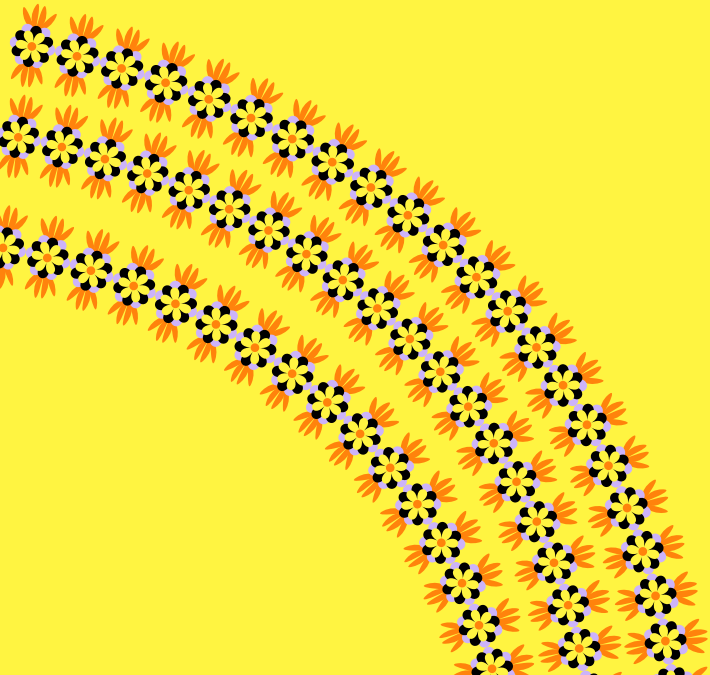
Through hands-on service, Girl Scouts build empathy, teamwork, and leadership skills while living out the Girl Scout Promise and Law. These **experiences also lay the foundation for earning the Bronze, Silver, and Gold Awards**—the highest achievements in Girl Scouting.





Higher Awards

Plan → Earn → Build → Connect



Higher Awards

What are they?



Bronze Award

Focuses on teamwork to make a positive impact in the local community

Levels: Junior (grades 4–5)

Minimum Hours: 20

Silver Award

Focuses on creating a sustainable impact on the community, individually or as a small group

Level: Cadette (grades 6–8)

Minimum Hours: 50

Gold Award

Girls individually identify, research and address a root cause of a community issue

Level: Senior & Ambassador (grades 9–12)

Minimum Hours: 80

Award	Pre requisites	Community Service Hours	Group size
	<p>1 Junior journey or leadership award</p>	<p>20 hours</p>	<p>Can be done as a troop</p>
	<p>1 Cadette Journey, Leadership Award or completed Bronze award</p>	<p>50 hours</p>	<p>Can be done in small groups 2–3 girls</p>
	<p>2 Senior or Ambassador Journeys, Leadership Award, Must Complete Silver Award</p>	<p>80+ hours</p>	<p>Must be done independent</p>

Higher Awards

Written steps from "Highest Award Ceremony Guide 2023"

Steps to the Bronze Award

The Girl Scout Bronze Award is the highest award a Girl Scout Junior in grades 4-5 can achieve. Through the project, she will develop more confidence, meet new people, and work with other Girl Scouts to make a difference in her community.



The Girl Scout Bronze Award represents what Girl Scouts can achieve in their communities. Girls team up with each other to use their special skills and interests to take action and make a difference in their communities and around the world. They have learned how to utilize local resources and make contact with members of their community to find where they can have the greatest impact.

A girl who earns her Girl Scout Bronze Award has learned that leadership can be fun when working with others to accomplish a common goal. Her commitment to her Bronze Award team will serve her well as she endeavors to leave her mark on her local and global community.

Steps to the Silver Award

The Girl Scout Silver Award is the highest award Girl Scout Cadettes in grades 6-8 can earn. This is her chance to show her organization, determination, and dedication to improving her community.



The Girl Scout Silver Award represents a girl's accomplishments in Girl Scouting and her community as she grows and works to improve her life and the lives of others. As a girl earns her Silver Award, she builds skills, explores careers, gains leadership skills and makes a commitment to self-improvement.

A girl who earns her Girl Scout Silver Award has demonstrated her willingness to take on significant responsibilities. Her efforts express a special commitment to herself, her community, her world and her future.

Steps to the Gold Award

To earn the Gold Award, a Girl Scout identifies an issue in their community, drafts a plan to address a root cause, and leads a team of volunteers to implement it. When the project is complete, the Gold Award Girl Scout and their team have made a sustainable impact on the world that continues to last beyond their involvement.



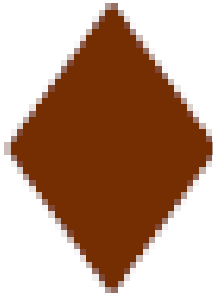
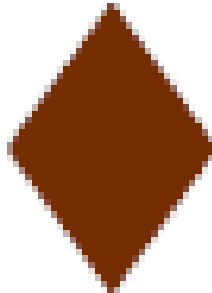
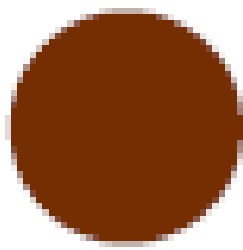
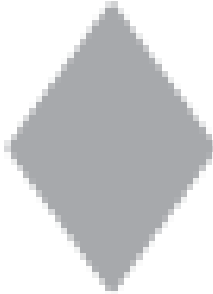
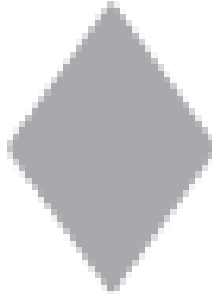
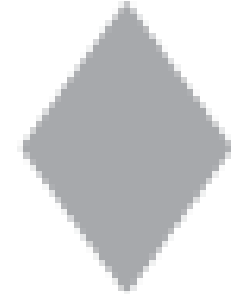
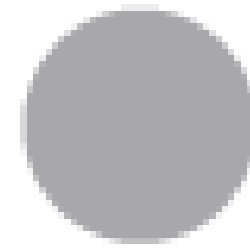
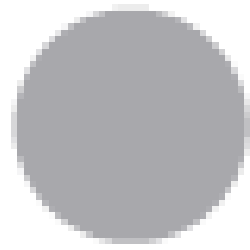
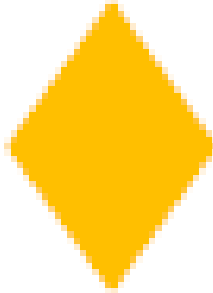
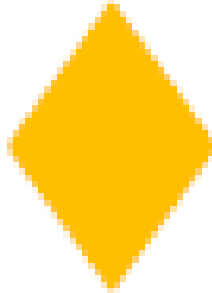
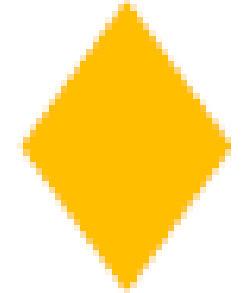
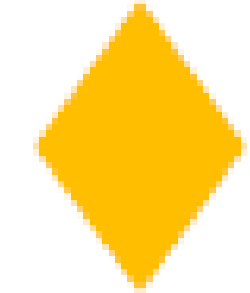
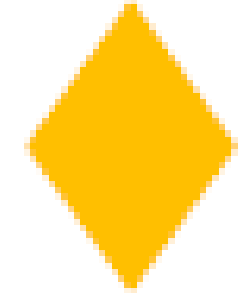
It's a huge accomplishment that also impacts the Gold Award Girl Scout as a person. How they see the world—and how the world sees them—is forever changed. It's also a credential that will be with them for the rest of their life; having the Girl Scout Gold Award on a high school transcript or resumé can make a Girl Scout stand out when it comes to college admissions, scholarship applications, internships, and job interviews.

Fulfilling the requirements for the Girl Scouts Gold Award starts with the completion of the two Girl Scout Senior or Ambassador Journeys, or having earned the Gold Scout Silver Award and completing one Senior or Ambassador Journey.

After the Journey requirements have been fulfilled, girls spend a minimum of 80 hours of work and service towards their Gold Award projects, which includes these steps:



















- Identifying an issue
- Investigating it thoroughly
- Inviting others to participate and building a team
- Creating a plan
- Presenting the plan to the Gold Award Committee
- Gathering feedback
- Taking action
- Educating and inspiring others

Higher Awards Pathway

	Leadership	Root Cause	Sustainable	Measurable	National and/or Global Link
Bronze Juniors					
Silver Cadettes					
Gold Seniors/Ambassadors					

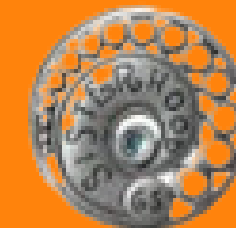
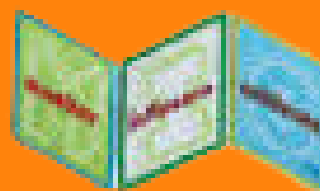
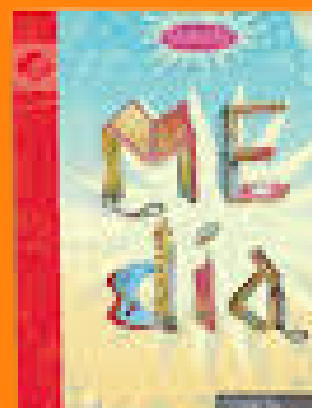
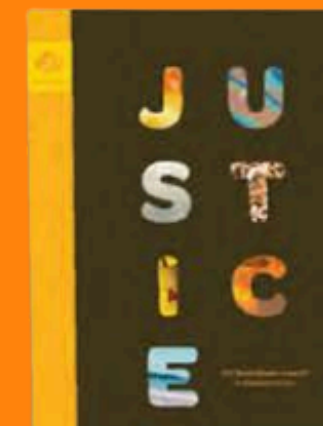
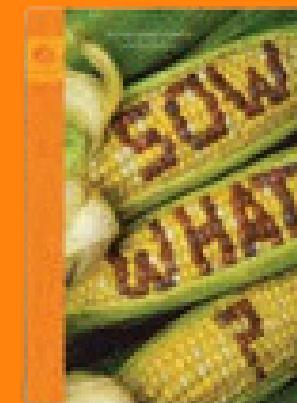
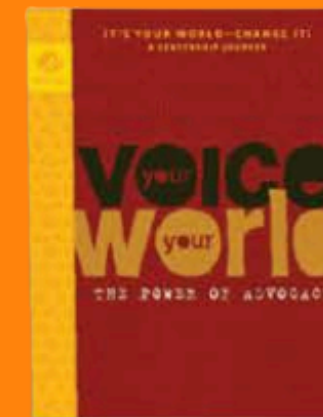
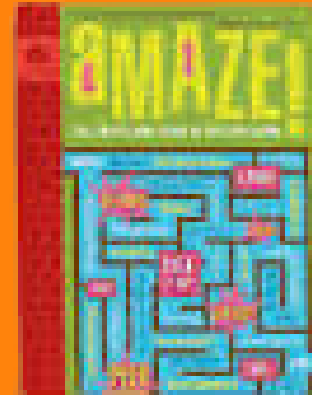
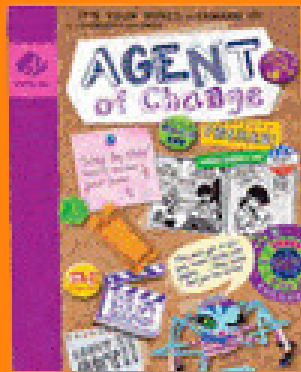
Required element  Introduction of new concept 

Prerequisite Pathway

	Highest Awards	Personal Leadership	Peer Leadership	Teaching Leadership	Community Advocacy	Journeys
Bronze Award		True North 		Junior Aide 	Take Action  Global Action 	One Junior Journey
Silver Award	Earn the Bronze Award 	True North 	Silver Torch 	Program Aide 	Take Action  Global Action 	One Cadette Journey
Gold Award	Earn the Silver Award 	True North 	Gold Torch 	Volunteer in Training  Counselor in Training I and II  	Take Action  Global Action 	One Senior or Ambassador Journey

Journeys

*will Retire on September 30th, 2026



Volunteer Roles

Bronze	Silver	Gold
1-2 Troop Leaders	1-2 Troop Leaders	1 Troop Leader 1 Project Mentor
Facilitator/partner	Coach	<ul style="list-style-type: none"> • Guide • Subject Matter Expert
		Project Team (outside of troop)





Girl Scouts Hands Only CPR PSA 2015



Pause (k)



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Scroll for details





The Five Elements of a Successful Girl Scout Gold Award



⤴ Pull up for precise seeking



old Award Girl
Scout. I'm here to give you advice on how

1:06

Scroll for details
▼



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Planning for a Higher Award

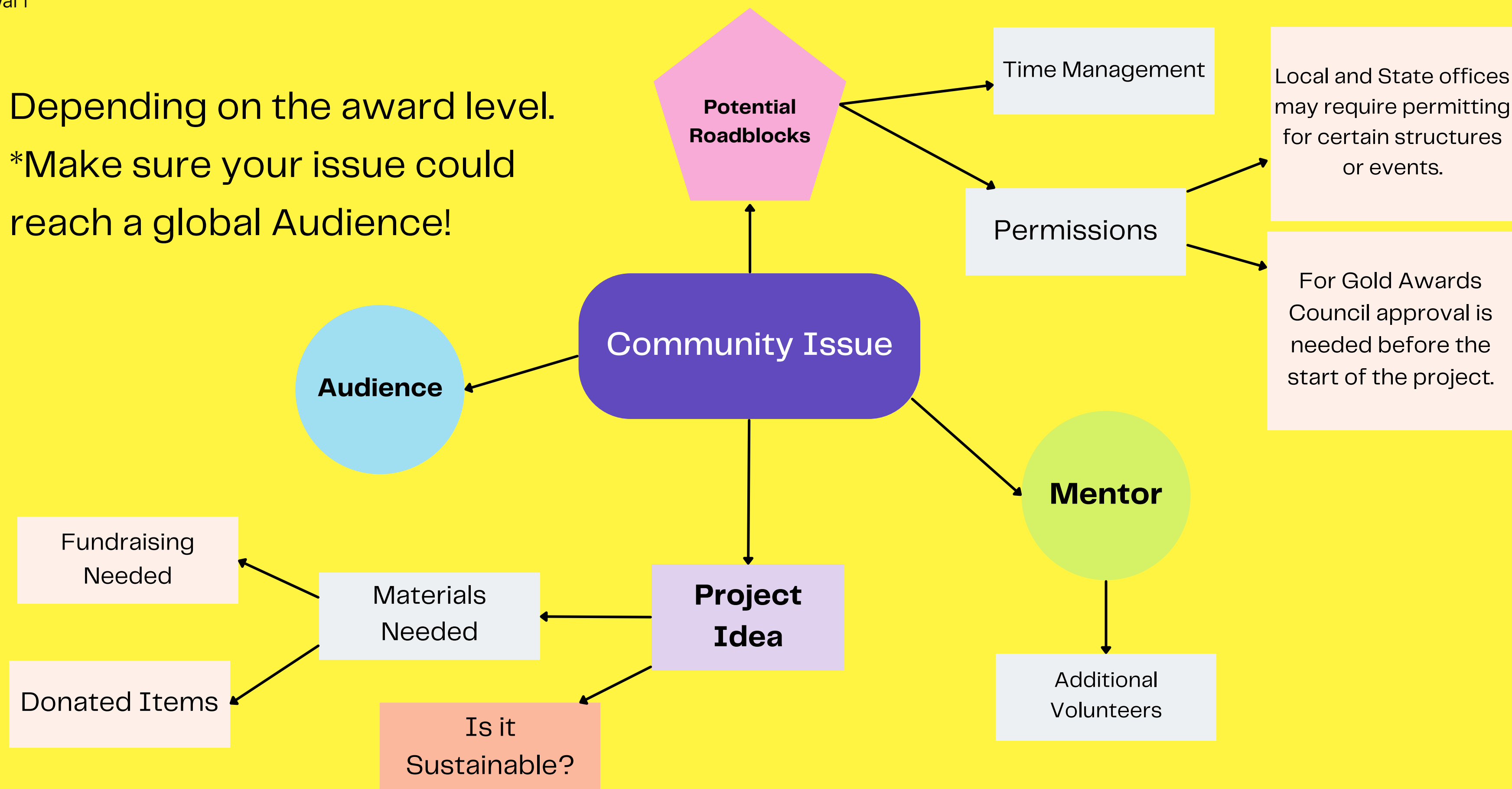
5 Questions to “Think” about when deciding on a Higher Award

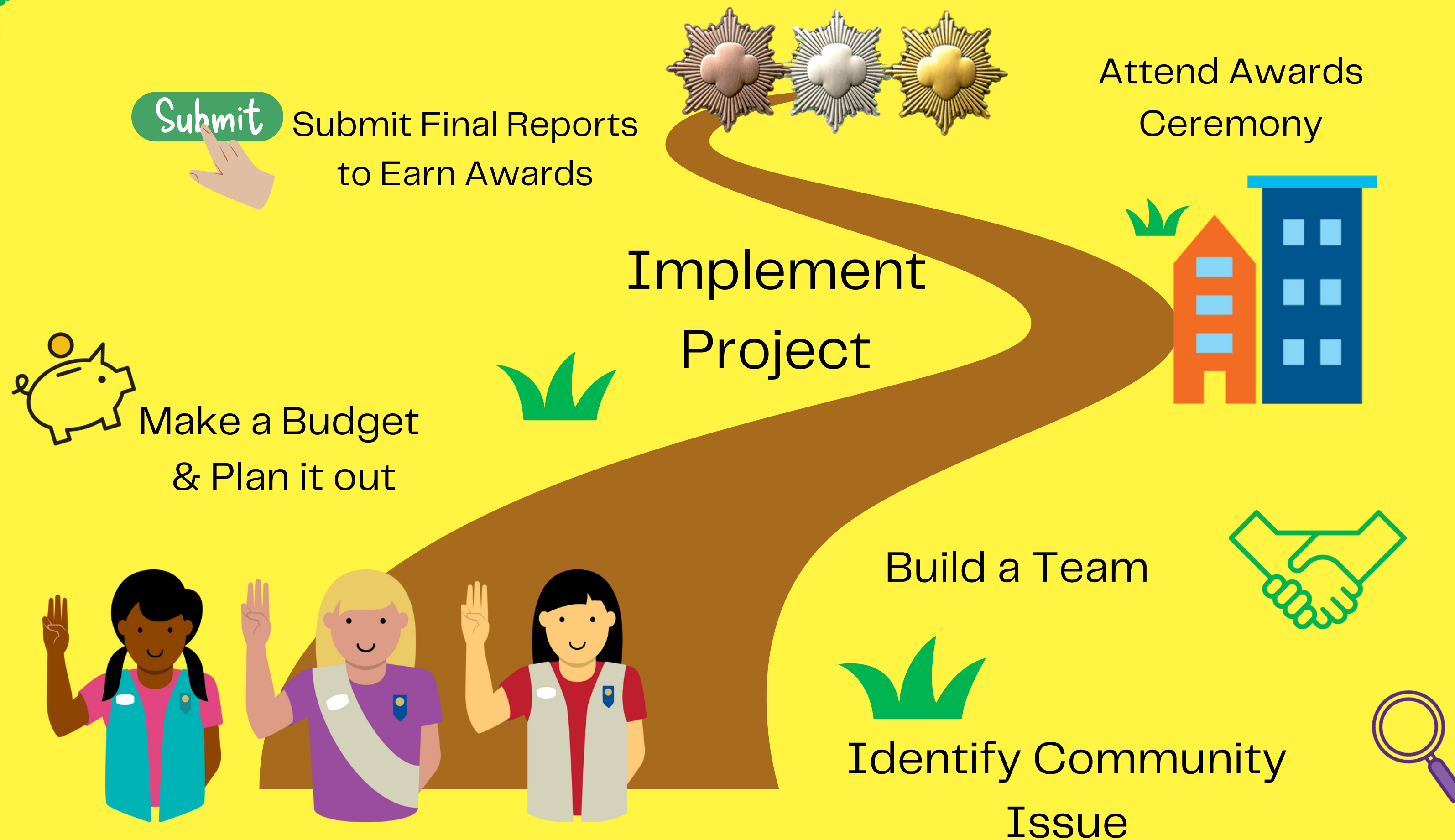
- 1 – Think about a community issue you care about and the root of the issue.
- 2 – Think about the audience this community issue affects.
- 3 – Think of who has knowledge of this issue and could help you.
- 4 – Think of a way your project can continue after your involvement.
- 5 – Think of how you will measure your impact.

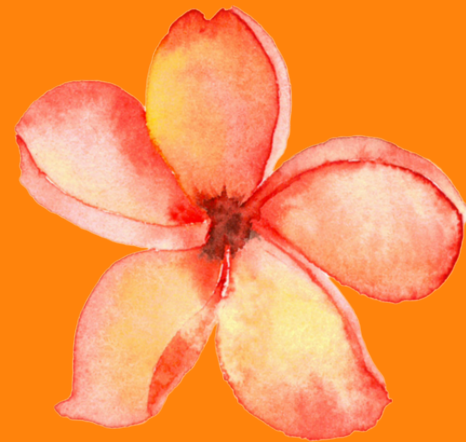


Depending on the award level.

*Make sure your issue could reach a global Audience!







You did it!

Key Takeaways

1. Community Service is a honorary Girl Scout pillar that is at the core of the Higher Awards
2. Higher Awards are a progression
3. Lean on our GSH community if you ever need any help with anything we discussed in this program!

Next Steps

- 1 Engage in Higher Awards resources
- 2 Stay connected!
- 3 Keep an eye out for celebration in 2026! Volunteer Appreciation is in April 2026
- 4 Mahalo for being apart of our first Volunteer Training Program!



Thank you,
volunteers!

Mahalo for completing the
Volunteer Training Program with us!

How confident do you feel in running your troop now?



Resource Page

Explore resource library, badge support, troop materials, ready-to-go guidelines and more!

Higher Awards

[Highest Awards | GSUSA](#)

[Highest Awards - FAQ | GSUSA](#)

[Adult Guide for Earning the Silver Award | GSUSA](#)

[The Girl Scout Gold Award: A Guide for Adults | GSUSA](#)

[The Girl Scout Gold Award Guide: For Leaders | GSUSA](#)

[Gold Award | Girl Scouts of Hawaii](#)

[Highest Award Ceremony | Girl Scouts of Hawaii](#)

[Leadership Awards | GSUSA](#)

[Bronze Award | GSUSA](#)

[Silver Award | GSUSA](#)

[Gold Award | GSUSA](#)

[Badge, Journey, and Award Chart | GSUSA](#)

Resources

[Forms and Documents | Girl Scouts of Hawaii](#)

[Volunteer Essentials & Council Volunteer Policies and Procedures \[2024 - 2026 Edition\].pdf](#)

[11 Hawaii Girl Scouts recognized for their impact on the community | KHON](#)

Communications

GroupMe:
[Join our Cohort 1 GSH Volunteer Group chat!](#)

Facebook Page:
[Girl Scouts of Hawaii- Volunteers](#)
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